THE CHIEF ADMINISTRATIVE OFFICER BUSIA.



TERMS OF REFERENCE FOR UTILIZATION OF THE SPECIAL GRANT FOR PWDS.

Cc: Secretary gender.

- cc: LV councilor representing PWDs (male)
- cc: LCV councilor representing PWDs (females)

cc: LC111 chairpersons

cc: Subcounty chiefs.

Cc: Subcounty CDOs.

By

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District Community Development Officer.

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Introduction.

During this financial year, the Government of Uganda through the ministry of Gender, Labour and social Development will provide 500 million shillings to 16 districts of which Busia is among. Each district will receive 30 million shillings. This money is a special grant to be utilized by PWDs.

Purpose of the grant:

The special grant will be utilized to support income generating activities of PWDs to provide employment, improve the income status and ultimately the quality of life of PWDs. Overall the grant will address the massive unemployment and abject poverty exhibited among PWDs.

The situation of PWDs in Uganda.

According to the population and housing census report 2002,16% of the population are PWDs.

Statistics further show that the prevalence of disability has been gradually increasing and the increase is higher among the elderly (18%) compared to children (2%).

The most commonly observed disabilities are: loss and limited use of limbs (35.3%), spine injuries (22.3%), hearing difficulties (15.1%), seeing difficulties (6.7%) and mental retardation.

The situation of PWDs in Busia.

The 2002 National Housing and Population Census of Uganda found the No of PWDs in Busia District to be 8093 broken down as:-

Physical	Hearing	Sight	Speech	Mental retardation	Mental illness	Other	Total
3551	1014	1810	262	231	253	972	8093

Justification for the special grant.

PWDs in Busia like the rest in Uganda are vulnerable by virtue of their impairment and negative societal attitudes arising from fear, ignorance, superstition, and lack of awareness. PWDs are often a low priority in society; they receive less education, inadequate skills training and less medical attention.

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With these limited skills, accessing employment becomes a major challenge. Worse still most employers are not willing to give a chance to PWDs to compete for employment even where they have the necessary qualifications and experience. The majority of PWDs are therefore unemployed.

Most PWDs do not have access to regular incomes due to inadequate employment opportunities, those that earn some incomes are largely in the informal sector.

It is on the basis of the foregoing arguments that the government has decided to provide a special grant to PWDs to encompass two interlocking objectives i.e. the promotion of IGAs and creating employment for PWDs while simultaneously reducing poverty among PWDs.

The objectives of the grant.

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- To facilitate PWDs to start income generating activities for employment creation and improvement of their incomes.
- To create a conducive environment for PWDsto form groups and identify appropriate, profitable and sustainable IGAs.
- To enhance the capacity of PWDs and their caregivers to access other essential services.
- To support the establishment and strengthening of the disabled peoples organizations for a stronger voice.

Target groups.

The grant will target the most vulnerable PWDs who have formed groups and are well organized.

The use of the special grant.

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The grant will mainly be used to Support t ϕ PWDs initiate Income Generating Activities so that they create employment for themselves.

Criteria for accessing the grant.

The groups that will be considered for this grant must fulfill the following requirements:

- The grant is meant for PWDs who are organized in a group.
- The group should be registered either at the subcounty or the district.
- The group should have been in existence for a period of one year and above.
- The group members should be 20 and above, where numbers of PWDs are not sufficient, the elderly can be considered.

- The group should write a project proposal explaining the project they intend to implement.
- The project should promote gender equity to ensure that men, women, boys and girls with disability benefit from the project.
- The group should have some experience in implementing related projects in the past.
- The group should be in position to provide community contribute to the project in kind.

How many groups will be considered?

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Six groups will be considered in the entire District and each group will be given a sub grant ranging from two to five millions depending on the proposed project and the viability of the proposed activities.

Project management and implementation arrangements.

The District PWDs grants committee to be chaired by the Chief Administrative Officer will be constituted to manage the grant. Other members of the committee will include, the chairperson of the District union of PWDs, two coucillors representing PWDs at local council five, one representative from the district council of PWDs, the chairperson of the district association of the blind, deaf, women with disabilities, and selected members of the district technical planning committee.

Vetting of the proposals.

Organized PWDs groups intending to benefit from the grant will submit their proposals to the District PWDs grants committee which will vet, and refine them and forward them to the national steering committee for approval and subsequent funding.

The district PWDs grants committee will in addition to mobilizing PWDs to form groups,be responsible for forging effective linkages between the disabled peoples organizations (DPOs) and the other existing programs/services.

Travel and other expenses for the District grants committee shall be charged on the grant.

District level monitoring.

The district grants committee will be responsible for monitoring. Monitoring shall be in two folds, providing technical backstopping and support supervision, followed by quarterly monitoring visits.

Conclusion.

Key stakeholders and most especially CDOs should identify viable PWDs groups and guide them on identification of viable IGAs and also help them to come up with viable proposals.

The office of the chief administrative officer will nominate and assign members of the district grants management committee.

Thank you.